

Privacy Policy

Coretronic Corporation and its affiliates (collectively referred to as “the Company”) value the protection of personal data and privacy. This policy explains how the Company collects, processes, utilizes, and retains the personal data of individuals, in compliance with privacy laws applicable to each operational jurisdiction. To reflect business developments or legal updates, this policy may be revised aperiodically. The latest version will be announced on the Company’s website, and users are advised to review it regularly to stay informed of changes.

By using the Company’s websites, applications, or services, you acknowledge that you have read, understood, and agreed to all terms of this policy. Failure to provide complete personal data may result in limited access to services.

Article 1: Scope of Application

This policy applies to the Company, its subsidiaries, branches, affiliates, and third-party vendors, including suppliers, service providers, consultants, contractors, and other partners entrusted with data processing.

The term “Data Subject” in this policy refers to:

1. Any natural person providing personal data to the Company, including employees (full-time, temporary, interns, retirees), job applicants, contractors, shareholders, business partners, clients, and other stakeholders;
2. Users, visitors, or investors accessing the Company’s websites, mobile apps, or online/offline services;
3. Counterparties or litigation participants engaging with the Company for contractual, investigative, or audit purposes.

Article 2: Collection, Processing, Utilization, and Retention of Personal Data

1. The Company will collect personal data when a Data Subject contacts the Company or visits its websites and will consolidate the data collected from various devices for processing and utilization.
2. Unless otherwise agreed, the collected personal data will be retained for five years or until the specific purpose of collection ceases to exist or expiration of agreed period of time.
3. The Company may collect, process and utilize the personal data of Data Subject for the following purpose:
 - (1) Identifying the Data Subject
 - (2) Communicating with the Data Subject;
 - (3) Facilitating certain human resources related operations (including without limitation, to promote, to assign the works or tasks, and to handle matters related to directing and commanding the employees);

- (4) Complying the laws and regulations of the governments.
 - (5) Allocating and distributing of benefits;
 - (6) Operating the business for the Company.
4. To the extent that is legal and legitimate, Data may be shared with:
 - (1) Government agencies with authorities;
 - (2) Institutions permitted by laws to obtain the Data;
 - (3) Subsidiaries and affiliates of the Company and other entities with business relationship with the Company;
 - (4) Any third parties consented by Data Subject (for example, the co-marketing or co-promoting business partners);
 - (5) Professionals under confidential obligations with the Company (for example, the accountants and the lawyers).
5. If the Company engages a third party to process the collected personal data, it will enter into a contract with the third party and require them to comply with the Company's written instructions, the specified purposes and scope set by the Company, and all applicable laws and regulations while processing the personal data on behalf of the Company.

Article 3: Cookies and Other Similar Technologies

The Company uses cookies and/or other similar technologies to process personal data. When Data Subject is browsing the Company's website, its information technology systems may automatically collect certain passive information, including Data Subject's IP address, browser type, and operating system.

Article 4: Security

The Company will not sell any collected personal data to third parties. Reasonable and appropriate organizational, personnel, technical, and physical safeguards will be implemented to protect personal data against unlawful intrusion and unauthorized access.

Article 5: Links to Other Websites

The Company is not responsible for any content, products, or services provided by third-party websites. Links to third-party websites are provided solely for the convenience of users. The Company is not responsible for the privacy practices or the content of such websites, nor for any personal data provided by Data Subject to, or collected by, the operators of those websites.

Article 6: Rights of Data Subjects

Subject to the limitations and requirements imposed by applicable laws, Data Subjects have the following rights regarding the personal data they provide:

1. Right to Object (Object to Provision): Unless it is necessary for the Company to comply with its legal obligations or otherwise required by law, Data Subjects have the right to object to providing their personal data. However, such objection may affect the completeness of services provided by the Company.
2. Right to Erasure (Erase Personal Data): Data Subjects may request the erasure of their personal data in accordance with the law. The company shall erase such data upon receiving the request, except where retention is necessary for compliance with legal obligations or other statutory

requirements.

3. Right of Access: Data Subjects have the right to request access to and obtain information regarding their personal data.
4. Right to Obtain a Copy: Data Subjects have the right to obtain a copy of their personal data.
5. Right to Rectification: Data Subjects have the right to request the rectification of inaccurate personal data and the supplement of incomplete personal data.

Article 7: Management Mechanisms

The Company ensures the implementation of this policy by incorporating privacy and personal data protection into its enterprise risk management framework, with responsibility jointly assumed by all departments under the Chief Financial Officer's Office. The Company conducts periodic and ad hoc internal and external audits to ensure that the protection measures and related procedures for personal data comply with applicable legal requirements and management systems.

Article 8: Cross-Border Transfer of Personal Data

As a multinational enterprise, the Company may conduct cross-border transfers of Data Subjects' personal data among its affiliates and subsidiaries in different countries, provided that such transfers remain consistent with the original purposes of collection and within the scope of this policy. The Company will comply with this policy and the all applicable privacy and personal data protection laws and regulations in the destination jurisdictions.

Article 9: Reporting and Disciplinary Measures

1. If an incident or circumstance arises that may potentially infringe upon the rights and interests of Data Subjects, please file a complaint or report through the Company's "Complaint Channel for Stakeholders and Employees' Violations of Professional Ethics" (8215@coretronic.com) or other channels announced by the Company. The Company will promptly investigate and handle the matter.
2. If an investigation confirms any violations of this policy or applicable privacy and personal data protection laws, the Company will take strict disciplinary actions against violators, seek legal remedies or pursue claims when necessary, and use best efforts to prevent further damages.

Article 10: Contact Information

For inquiries or suggestions regarding this policy, please contact the Chief Financial Officer's Office or email us at 8215@coretronic.com.