

Occupational Safety and Health Policy

Coretronic Corporation has established the following commitments and strategies to provide a healthy and safe working environment for all personnel within the scope of operational control. Coretronic pledges to continuously improve occupational safety and health measures and actively promote a friendly workplace that supports physical and mental well-being, with the goal of achieving **zero accidents or incidents**.

1. This policy applies to all personnel working within Coretronic's scope of operational control, including employees, service providers, suppliers/contractors, visitors, and value chain partners.
2. Comply with or exceed domestic and international occupational safety and health regulations and standards, conduct regular legal compliance audits to ensure that current practices align with the latest laws, and establish a safe, respectful, inclusive, non-discriminatory, and equitable workplace that promotes physical and mental well-being while making ongoing improvements to reduce the risk of occupational accidents.
3. Actively promote occupational safety and health initiatives and training programs to foster and deepen awareness, responsibility, and commitment to safety and health among employees, contractors, service providers, and other external stakeholders.
4. Establish seamless communication channels for all personnel within its scope of operational control and encourage the active participation of workers and their representatives in consultation, negotiation, and decision-making regarding occupational safety and health matters. Engage in discourses, evaluations, and audits to communicate, discuss, and share occupational safety and health issues with external stakeholders such as customers, suppliers, value chain partners, and the wider society, aiming to jointly eliminate hazards and reduce occupational safety and health risks.
5. Establish an occupational safety and health management system in compliance with international standards and regulations. The occupational safety and health unit regularly conducts hazard identification, risk assessment, and risk prioritization. Based on the classification of identified hazards, it formulates priority improvement action plans and sets quantitative occupational safety and health targets to continuously enhance management performance.
6. The Occupational Safety and Health Committee regularly reviews the performance of action plans and drives continuous improvement to create a safe working environment, mitigate hazards and risks, prevent occupational accidents and diseases, and protect the health of all personnel working within the scope of operational control.



Wade Chang
Chairman
June 2025