Environmental Sustainability Policy

Coretronic Corporation actively promotes climate governance and initiates climate adaptation actions. Coretronic has set carbon reduction targets aligned with the SBT 1.5°C scenario and net-zero pathway. Strategies include increasing the use of renewable energy, improving energy efficiency, implementing energy-saving measures, adopting environmental management systems, and integrating low-carbon concepts into product development technologies and manufacturing processes. By developing low-carbon innovative products that combine economic value with environmental benefits, combined with other carbon reduction strategies, Coretronic aims to gradually achieve the long-term goals of **net-zero emissions by 2050** and **100% renewable energy usage by 2040**.

- 1. This policy covers all operational activities. The scope of application includes all companies and related organizations within the Coretronic Group, as well as internal and external stakeholders such as suppliers, contractors, and value chain partners. Additionally, environmental risk assessments are incorporated as part of due diligence procedures conducted prior to the establishment of subsidiaries, mergers, or acquisitions.
- 2. Comply with or exceed domestic and international environmental regulations and sustainability requirements, actively conform to international initiatives and voluntary commitments, and conduct regular regulatory audits to ensure that current practices align with the latest legal standards.
- 3. Strengthen source waste reduction and pollution prevention, continuously promote a green supply chain, green manufacturing, and innovative green R&D technologies, gradually phase out hazardous substances, and minimize environmental impact at all stages of the product life cycle, including design, raw materials, manufacturing, transportation and distribution, use, and disposal.
- 4. Actively promote various environmental protection actions and training programs to foster and deepen environmental awareness, responsibility and engagement among employees and external stakeholders.
- 5. Engage in discourses, evaluations, and audits to communicate, discuss, and share issues related to environmental sustainability with internal and external stakeholders, including customers, suppliers, value chain partners, local communities, and the wider society. When formulating or implementing policies, Coretronic consults external stakeholders to expand positive impacts.
- 6. Establish an environmental management system in accordance with international standards and identify environmental risks and opportunities. The environmental management unit convenes relevant departments to jointly develop priority improvement action plans, set environmental sustainability goals, and define measurable performance indicators. The Environmental Protection Committee regularly reviews the effectiveness of these action plans and drives continuous improvement to ensure the achievement of each environmental sustainability target. The ESG Committee regularly reports climate change strategies and implementation performance to the Board of Directors, thereby assisting the Board in managing risks and opportunities, with the goal of reducing environmental impacts and promoting corporate sustainability.

Wade Chang Chairman June 2025