

## Conflict Minerals Policy

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The term “conflict minerals” refers to minerals extracted under conditions of armed conflict and human rights abuses and originating from conflict-affected and high-risk areas as defined by the Organization for Economic Cooperation and Development (OECD) or equivalent recognized organizations. These minerals include, but are not limited to, gold, tantalum, tungsten, tin, cobalt, and mica.

Coretronic Corporation recognizes that the extraction, trade, processing, and export of mineral resources in conflict-affected and high-risk areas may contribute to war, conflict, and human rights violations, thereby resulting in significant negative impacts. We declare and commit to not accepting or using minerals originating from conflict-affected and high-risk areas (including the Democratic Republic of the Congo) and require our suppliers to:

1. Fulfill social and environmental responsibilities.
2. Ensure that products do not use minerals originating from conflict-affected and high-risk areas (including the Democratic Republic of the Congo).
3. Trace the sources of all gold, tantalum, tin, tungsten, cobalt, and mica contained in all products.
4. Not tolerate, profit from, support, assist, or facilitate in any way acts of severe human rights abuses by any party.
5. Not tolerate the provision of direct or indirect support to non-state armed groups through the extraction, transportation, trade, processing, or export of mineral resources.
6. Not offer, promise, give, or solicit any bribes, and to resist bribery. They shall not bribe to conceal or falsify the origin of mineral resources or to misreport activities related to the extraction, trade, processing, transportation, or export of mineral resources to evade taxes, fees, or royalties owed to governments.
7. Not engage in or benefit from resource extraction on land without the free, prior, and informed consent of local and indigenous communities, which includes lands held under statutory ownership, lease, concession, or license.
8. Communicate these requirements to their upstream suppliers.